

|| LABOUR STANDARDS ASSURANCE SYSTEM POLICY

LSAS Policy Statement

Work In Style (WIS) UK offers a wide portfolio of Healthcare related products included in Fabric category. This includes, aprons, gloves, caps, uniforms and work wear . This statement also covers PandR as a part of the group. We have joined a program SSC (Sustainable Supply Chains) to ensure social and ethical standards are met all through our business.

We are committed to create positive contributions to Social and Labour impact from our business activities not only for our business but to the wider communities.

We are fully committed to deliver on all aspects required under LSAS informed by ETI and ILO principles. Our business operations will reflect on these principles at all level in our supply chain and larger stakeholders.

We proactively work with our supply chain and stake holders to ensure social and labour standards conduct is inline with International Labour standards. We take this very seriously and fully embedded it to our core business values.

This policy will provide communicate our commitment to ensure we respect and promote the Human rights at work and ensure we operate complying to Labour standards across all our business functions in UK and with International Suppliers, vendors, contractors and subcontractors, to ensure all the defined requirements for LSAS as defined by NHS SC are fully met , embed and progress across or Supply chain. This policy will work as a vehicle to communicate our commitment, aspiration and expectations to our stakeholders, Investors, Suppliers, Distributors and NHS SC or wider business relations.

We are passionate and committed to respect human rights as defined under International Labour Organisation (ILO) Declaration on Fundamental Principles and Rights at Work, International Bill of Human Rights (made up of the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights and the International Covenant on Economic, Social and Cultural Rights) .

Our Policy aims to align with internationally recognized labour standards in relation to ETI based principles:

1. *Child Labour*
2. *Forced Labour*
3. *Working Wages*
4. *Working hours*

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5. *Working conditions*
6. *No Discrimination*
7. *No harsh treatment at work*
8. *Freedom of association*
9. *Regular Employment*
10. *Employment is freely chosen*

